

ANNUAL TAX TRANSPARENCY REPORT 2025



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ABOUT SCA



- Southern Cross Austereo (SCA) is one of Australia's leading audio companies reaching more than 95% of the Australian population through its radio and digital assets, with Group revenues of \$421.9m in FY2025.
- SCA made a net tax contribution of \$88 million in FY2025. This included a total of \$15 million in income, payroll and fringe benefit taxes with an effective income tax rate of 33.3%. As a large employer, SCA collected \$73 million of PAYG withholding tax and GST.
- Leading radio and digital audio brands supported by social media, video, online and mobile assets, delivering national and local content ensures communities listen to and engage with SCA in a meaningful way every day.
- Its strength as an audio company comes from its people and focus on local content; high profile national and local celebrities; and talented and dedicated employees located in more than 50+ offices.
- SCA reaches more than 8 million Australians every week across its expansive radio and digital networks.
- SCA comprises of Australian companies headed by an ASX listed company, Southern Cross Media Group Limited (SCMG). SCMG does not directly or indirectly, partly or wholly, own any foreign subsidiaries and the Group only operates in Australia.

ABOUT THIS REPORT



- This report provides information regarding SCA's tax activities for the year ended 30 June 2025 (FY2025), including our approach to strategy and governance, information about our effective tax rate and an overview of our Australian tax contribution. It should be read in conjunction with SCA's Annual Report 2025, which can be found on our website at www.southerncrossaustereo.com.au
- In preparing this report, SCA has followed the recommendations of the Board of Taxation's voluntary tax transparency code (TTC) and has considered the AASB's draft guidance on the TTC tax reconciliation and effective tax rate calculation disclosures.
- The aim of the TTC is to provide a mechanism by which medium and large companies can be publicly transparent around, and held accountable for, their Australian tax affairs, and to give stakeholders and the general public confidence that companies are compliant with their statutory tax obligations. SCA supports the concept of voluntary tax transparency and believes it improves public trust in tax compliance.

BASIS OF PREPARATION



The basis of preparing the disclosures in this report are as follows:

- All dollar figures in this report are in Australian currency
- Information in this report is sourced from: SCA's Annual Report; the consolidated income tax return for SCMG, which includes all the wholly owned Australian entities of the group; other SCA tax filings; SCA's internal financial and other records; SCA's Taxation Risk and Governance policy; and SCA's Audit & Risk Committee Charter
- The tax impacts of non-wholly owned subsidiaries consolidated by SCMG are included in the disclosures, which are drawn from SCA's Note 6 to the financial report. The tax impacts of those entities which are not consolidated, such as investments accounted for under the equity method, are not included in SCMG's income tax return, this report or separately disclosed in SCA's Annual Report
- SCA considers materiality based on both quantitative and qualitative factors, to ensure there are no misstatements that could influence the decisions that users make regarding their level of understanding of SCA's tax affairs
- SCA collated information from audited and other reliable sources as noted above. The report has been reviewed and signed off by the Chief Financial Officer. SCA has not obtained external assurance.



APPROACH TO TAX STRATEGY AND GOVERNANCE

Australian tax consolidated group

SCA lodges a single Australian tax return which consolidates the results of the wholly owned subsidiaries of the ASX listed head company of the group, SCMG. Non-wholly owned Australian subsidiaries submit their own tax returns.

SCA does not have any non-Australian subsidiaries or operations and hence has no international related party dealings.

Audit and Risk Committee

Tax risk management and governance falls under the oversight of the Audit and Risk Committee (ARC) and tax risk is managed pursuant to documented policy. Management reports to the ARC on any significant taxation matters as they arise. SCA's professional tax advisor reports to the ARC on SCA's taxation affairs at least annually.

Meeting all tax responsibilities

SCA's tax risk management and governance principles are documented and enforced through SCA's documented tax governance framework, including the Board endorsed Taxation Risk and Governance Policy published on our website, together with operationally focused internal documentation. The framework categorises tax risks and mandates steps SCA needs to manage such tax risks, including obtaining external professional advice on materially significant transactions.

SCA is committed to meeting all its tax responsibilities and engages with all taxing authorities at a federal, state and territory level in a professional and constructive manner.

SCA takes a conservative approach to its tax planning, which is consistent with its low-risk appetite in regard to taxes. Taxes are managed with the objective of filing all returns and paying all taxes on time and in accordance with applicable legislation. SCA has implemented a process of ongoing review of its tax controls.

The ATO completed a Combined Assurance Review of the Group during FY2022, which covered the 2017 to 2020 income tax years. The Group received the highest ratings possible from the ATO, which confirmed that the Group 'provided evidence to demonstrate that a tax control framework exists; has been designed effectively and is operating effectively in practice'; and that the ATO 'obtained a high level of assurance that the right Australian income tax outcomes were reported in' the Group's 'income tax returns'.

Effective tax rate and reconciliation of accounting profit to income tax FY2025



The income tax expense disclosed in SCA's FY2025 financial report is calculated based on Australian Accounting Standards.

The effective tax rate for FY2025 excluding significant items was 33.3% (FY2024: 29.1%).

A reconciliation of SCA's accounting profit to income tax expense and effective tax rate is provided below.

Reconciliation of accounting profit to tax expense (refer Note 6 of SCA's FY2025 financial report)

A\$'000	FY2025		FY2024	
	Reported	TTC ^{1,2}	Reported	TTC ^{1,2}
Profit/(loss) before income tax expense	10,612	22,849	(329,721)	6,781
Tax at the Australian tax rate of 30%	3,184	6,855	(98,917)	2,034
Add tax effect of recurring items:				
Non-deductible entertainment expenses	1,058	1,058	667	667
Less tax effect of recurring items:				
Other net (non-assessable income) / non-deductible expenses	(310)	(310)	(726)	(726)
Tax effect of non-recurring items:				
Impairment of investments	133		-	
Adjustments recognised in the current year in relation to prior years	141		352	
Income tax expense	4,206	7,603	(98,624)	1,975
Effective tax rate	39.6%	33.3%	29.9%	29.1%

1. Excludes prior year tax impacts

2. Excludes the impairment of intangibles and other significant items

Effective tax rate and reconciliation of accounting profit to income tax FY2025 (cont.)



A reconciliation of SCA's income tax expense to income tax payable per SCA's FY2025 financial report is provided below.

Reconciliation of income tax expense to tax payable

(Refer tax paid in the Consolidated Statement of Cash Flows in SCA's 2025 financial report)
A\$'000

	FY2025	FY2024
Income tax expense/(credit)	4,206	(98,624)
Deferred tax credit (temporary differences)	(113)	98,614
Adjustment for current tax of prior periods	1,087	2,578
Tax payable - current year	5,180	2,568
Income tax (credit)/expense on discontinued operations	(1,352)	2,650
Timing differences between tax expense and tax payments ¹	(1,804)	(2,950)
Tax paid	2,024	2,268

Income tax expense is recognised based on the applicable Australian accounting standards. It reflects income tax expense that may be accrued and adjustments for items under the accounting standards for the reporting period that do not necessarily result in an immediate cash tax impact for that period. Given this, we have provided a reconciliation of cash tax paid to income tax expense for FY 2024 on the next page.

1. Prior year tax paid/received in FY2025 and FY2025 tax payable/receivable in FY2026

Reconciliation to ATO public data disclosures FY2024



As SCA has a total income of more than \$100 million, the ATO will publish certain tax information on the Australian Government Data website drawn from SCMG's consolidated income tax return (Tax return). The information expected to be published for FY2024 is shown below, with a description of how this bridges to the comparative disclosures contained in SCA's FY2025 financial report.

The ATO is expected to publish SCMG's tax information for FY2024 as follows:

FY2024 Tax return	A\$'000
Total income	502,497
Taxable income	16,580
Income tax payable	3,251

The total income of the SCMG tax consolidated group listed above was derived from the underlying financial records of SCA for the companies that are members of the SCMG tax consolidated group. The FY24 accounting profit before tax and significant items for these companies was \$6.781m in the FY2025 financial report. This results in a TTC effective tax rate of 29.1% for FY2024.

The income tax payable as per note 6 of the FY2025 financial report for FY2024 was \$2.568m. A further \$2.650m relates to discontinued operations as per note 7, giving a total of \$5.218m.

The difference between the ATO reported amount of \$3.251m and the \$5.218m shown above arose because SCMG used accounting estimates for financial reporting purposes in relation to property, plant and equipment deductions, accruals, research & development and entertainment expenses. SCMG subsequently determined the correct taxation treatment for these expenditures and profits, which led to the amounts reported in the FY2024 income tax return.

Tax contribution summary for FY2025



A summary of the total cash taxes paid to Australian federal and state tax authorities for the year to 30 June 2025 is provided below.

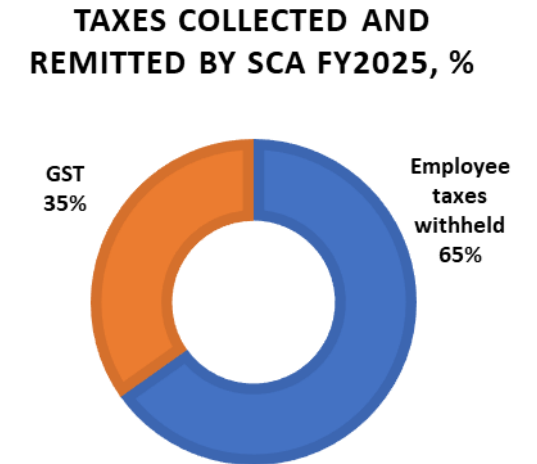
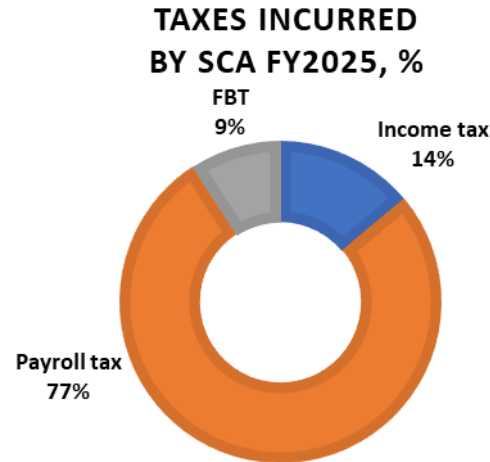
Note that income tax incurred is the amount paid in the year, while the other taxes incurred and collected represent amounts paid in respect of the year.

SCA's tax contribution summary to 30 June 2025

A\$'000	FY2025	FY2024
Taxes incurred by SCA		
Income tax ¹	2,024	2,268
Payroll tax	11,188	11,580
Fringe benefits tax (FBT) ²	1,334	1,449
Total taxes incurred by SCA	14,546	15,297
Taxes collected and remitted by SCA		
Employee taxes withheld	47,812	52,402
GST	25,506	24,485
Total taxes collected and remitted by SCA	73,318	76,887
Total taxes paid and collected by SCA	87,864	92,184

1. The income tax amount is the amount paid in the year and may differ from the final income tax payable for FY2025

2. FBT cash paid for the year to 31 March 2025



SCA